YUAN HUANG

EXECUTIVE SUMMARY

A dedicated operational executive with significant experience in: software development, finance, project management, technology implementation, hardware, telecom and coding. Manages complex systems across multiple platforms both onsite and remote locations. Instrumental in developing proprietary software and applications that have greatly increased lead management and deal conversion. Responsible for continuous innovation in both software and related hardware systems to provide competitive advantages over other real estate brokerages. Owns multiple leading real estate brands in Boston.

CONTACT

617-818-3085

YUAN@PADGEA.COM

EXPERIENCE

PADGEA, INC. | BOSTON, MA
CHAIRMAN & CEO MARCH 2020 - PRESENT

- Manages operations, finance and technical aspects.
- Responsible for product design and development efforts.
- Strategic business planning including partnerships and vendor relationship management.
- Identify and address problems and opportunities.
- Assure all legal and regulatory documents are filed accordingly.

BOSTON USWOO REALTY | BOSTON, MA
CFO/CTO/COO 2019 - PRESENT

DOUGLAS PAUL REAL ESTATE | CAMBRIDGE, MA
CFO/CTO/COO 2015 - PRESENT

BOSTON PADS | BOSTON, MA
CFO/CTO/COO 2010 - PRESENT

JACOB REALTY | BOSTON, MA
CFO/CTO/COO 2006 - PRESENT

NEXTGEN REALTY | BOSTON, MA
CFO/CTO/COO 2004 - PRESENT

BOARDWALK PROPERTIES | BOSTON, MA
CFO/CTO/COO 2004 - PRESENT

- Established six operating real estate offices as the largest private residential leasing team in Greater Boston.
- Manages operations, finance and technical departments.
- Responsible for hiring, training and management of financial department staff including Controller.
- Reconciliation of company QuickBooks files, full charge accounting end to end from A/R to A/P.
- Oversight of all accounting departments establishing best practices and escrow account compliance.
- Strategic planning and setup of all office operations, including layout, logistics, deployment, vendor coordination, upkeep and office renovation and migrations.
- Set up and upkeep of full system hardware and software operations, including server management, outside consultant coordination, desktop management, logistics and planning of six offices, migration and evolvement of technology platforms.
- Design and manage software development projects with teams in India, China and Columbia.
- Broker of Record for three of the operating real estate offices.

COMMUNICA | BOURNE, MA
SOFTWARE ENGINEER/PROJECT MANAGER
SEPTEMBER 1997 - JANUARY 2003

- Programming in C, C++, Assembly, and Java for various projects. Promoted to project manager, oversaw company software projects in addition to coding with team.

EDUCATION

BACHELOR IN ELECTRICAL ENGINEERING
RENSSELAER POLYTECHNIC INSTITUTE | MAY 1997

LANGUAGES

FLUENT IN ENGLISH & MANDARIN