

STEPHEN PERRY

EXECUTIVE SUMMARY

Steve Perry is a partner in the Boston law firm Casner & Edwards, LLP, where for a number of years he led the firm's management as a member of its management and compensation committees and as the firm's managing partner. A graduate of Harvard Law School, Steve is a seasoned litigator and business adviser with experience in business law, contract matters, employment law, and commercial and real estate disputes. He currently serves as regular outside counsel to a number of corporate clients, who appreciate his sound judgment and practical advice. He also serves as outside counsel to the Massachusetts Association of Realtors and regularly writes articles for their magazine and website.

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EXPERIENCE

CASNER & EDWARDS, LLP | BOSTON, MA
PARTNER 1989 - PRESENT: ASSOCIATE 1982-1989

Managing Partner 2009-2014 Member of Management Committee 2003-2005

- Led firm's compensation and management committees in structuring firm's partner and association compensation systems and firm policies
- Led recruitment of lateral candidates to increase firm's revenue and headcount and broaden firm's practice
- Responsible for ethics and conflict of interest issues, risk management and monitoring of professional claims

Practicing Attorney 1982 - Present

- Represented businesses, institutions and individuals in thousands of civil litigation matters of all types
- As lead counsel in Superior Court and on appeal, won landmark Supreme Judicial Court class action decision upholding the status of real estate agents as independent contractors, Monell v. Boston Pads LLC, 471 Mass. 566 (2015)
- Counsel to Massachusetts Association of Realtors and author of semi-monthly columns and blogs for MAR's publication and website
- Served as lead counsel throughout discovery and on appeal for plaintiffs in successful ERISA class action resulting in subsequent settlement in excess of \$14 million, see
 McDannold v. Star Bank, 261 F.3d 478 (6th Cir. 2001)
- As lead counsel tried and won in district court and on appeal \$10 million class action for severance pay Carroll v. Blue Cross/Blue Shield of Massachusetts, 34 F.3d 1065 (1994)

EDUCATION

- J.D., Magna Cum Laude, Harvard Law School, 1981
- Harvard Law Review, 1979-81
- B.S in Economics, Massachusetts Institute of Technology 1978

AWARDS & RECOGNITIONS

- Selected as Super Lawyer each year from 2005 to 2021
- Selected among Best Lawyers in America, 2021
- Top Martindale Hubbell rating of 5.0 AV

BOARD POSITIONS & MEMBERSHIPS

- PADGEA, inc., Boston, MA, Aug. 2021-Present
- NATICK ZONING & BOARD OF APPEALS, 1991-2006 Member and Later Chairman
- Law Clerk to Honorable Bailey Aldrich, First Circuit Court of Appeals, 1981-1982